

**SANTA CLARA COUNTY OFFICE OF EDUCATION
OPERATIONS SUPPORT SERVICES (OSS) UNIT-SALARY SCHEDULE**

Effective July 1, 2025

Classification		Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
			Hourly						
1	Bus Driver	38.5	29.80	30.92	31.95	33.52	35.07	36.82	38.66
2	Bus Driver, Lead/Scheduler	41.5	34.17	35.50	36.72	38.49	40.33	42.35	44.47
3	Cook	38.5	29.80	30.92	31.95	33.52	35.07	36.82	38.66
4	Cook, Lead	40.0	31.80	33.10	34.23	35.85	37.58	39.46	41.43
5	Custodian - Lead	40.0	31.80	33.10	34.23	35.85	37.58	39.46	41.43
6	Custodian I	36.5	27.12	28.21	29.21	30.54	31.95	33.54	35.86
7	Custodian II	38.0	29.09	30.12	31.19	32.67	34.23	35.94	37.74
8	Food Service Assistant	33.0	23.11	24.01	24.86	25.97	27.22	28.58	30.01
9	Maintenance Person I (ACS)	41.0	33.34	34.67	35.87	37.58	39.43	41.40	43.47
10	Maintenance Person II (ACS)	43.0	36.58	38.05	39.43	41.23	43.23	45.39	47.66
11	Mechanic, HVAC	49.0	48.48	50.39	52.20	54.67	57.33	60.20	63.21
12	Mechanic, Vehicle Maintenance	45.5	41.12	42.79	44.30	46.45	48.63	51.06	53.61
13	Utility Person	38.5	29.80	30.92	31.95	33.52	35.07	36.82	38.66
14	Warehouse Person/Delivery Driver	38.0	29.09	30.12	31.19	32.67	34.23	35.94	37.74

LONGEVITY--effective 9/1/24

- 10 years \$160.00 per month
- 12 years \$175.00 per month
- 15 years \$195.00 per month
- 17 years \$205.00 per month
- 19 years \$225.00 per month
- 22 years \$235.00 per month
- 24 years \$245.00 per month
- 26 years \$255.00 per month
- 28 years \$265.00 per month